



LOCAL 804-DELIVERY AND WAREHOUSE EMPLOYEES

An Affiliate of

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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DOING THE RIGHT THING

One Set of Rules for all Local 804 Officers!

A federal court recently denied former Local 804 President Tim Sylvester's motion to order his immediate reinstatement to membership stemming from the punishment he received for distributing \$200,000 in vacation payouts to himself and others in violation of the Union's bylaws and constitution. Sylvester is suspended until he repays the local.

Last week, Eddie Villalta was removed from office and suspended for three years by Joint Council 16 for having given a \$10,000 raise to a Local 804 employee he was in a personal relationship with, without disclosing their relationship to the executive board. Villalta also extended union business trips so he could spend more time with her at the membership's expense. Although he repaid the local after we discovered his misuse of the union's credit card, we believed what he did required internal union disciplinary charges.

Members deserve leaders who recognize that the union's money is the members' money. Members deserve leaders who don't need to be caught doing the wrong thing before they decide to do the right thing. Whether you run with us or against us, we have not and will not tolerate an officer who betrays the membership's trust. There can only be one set of rules for all Local 804 officers: do the right thing!

After the charges were filed against Villalta, he retaliated by harassing and trying to intimidate us. When his bullying didn't work, he went around the board and fired the lawyer who assisted us in the investigation and advised us not to sweep Villalta's corruption under the rug.

Local 804 is only as strong as the solidarity of our membership. True solidarity depends on members trusting their leadership. When leaders betray that trust, the foundation of our union is weakened.

Members put their economic futures in the hands of Local 804's elected leadership. We take this responsibility very seriously. The good news is that we are not alone. The overwhelming majority of the membership agrees with us.

Let's send a strong message that despite these issues Local 804 is united and as strong as ever — VOTE NO for both the National and Supplemental Agreements. That's the right thing!

Danny Montalvo
President

John Piccinich
Secretary Treasurer

Tommy Murphy
Vice President

Dwight Philip
Trustee

Kirk Shocker
Trustee