

SUPPLEMENTAL CONTRACT COMMITTEE UPDATE

Local 804 Continues Our Fight For A Fair Contract

Teamsters Local 804's Supplement negotiations are underway and Local 804 is fighting to **PROTECT YOUR FUTURE.**

PENSION & HEALTH BENEFITS

- Protect 25 and Out Pension
- Strengthen/increase pension and health care benefits.

HARASSMENT & DISCIPLINE

- Penalty pay for members harassed by management.
- Eliminate misuse of technology for punishment.
- Expedite Panel hearings for out-of-work members (*get members back to work quicker*).
- Stop the Misuse of dishonesty language in the contract.

PART-TIMERS

- Create a \$15 starting rate for all part-timers, effective August 1, 2018.
- Create more full-time Jobs for part-timers and increase part-time hours.
- Create a Package Car training course for part-timers.

JOB PROTECTION

- Eliminate outside contractors; create more Local 804 car wash and porter jobs.
- Stop supervisors from doing bargaining unit work.
- Language cases heard "monthly" at Panel hearings.

HOURS OF WORK & OVERTIME

- 9.5 list controlled by Local 804 – NOT MANAGEMENT
- Increased time off.
- Stop excessive overtime.
- Define work week as Monday through Friday or Tuesday through Saturday.



For additional contract information please visit:

**Teamsters
Local804.org**