



LOCAL 804 - DELIVERY AND WAREHOUSE EMPLOYEES

An Affiliate of

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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August 10, 2018

Mr. Denis J. Taylor Co-Chair
Teamsters Package Division
25 Louisiana Avenue
Washington, DC 20001

Dear Brother Taylor:

This letter is to advise you that Local 804 will not be endorsing this contract, not at the National level, nor at the Supplemental level. One of the main reasons for this decision is the full-time Combination Drivers. When this was first introduced, Local 804, along with other Locals opposed the language. We were told that autonomy would be left up to the Local Supplements, but that was not the case. UPS refused to agree on work rules and protections in our Supplement which meant they would abuse this job. Myself as President and the Vice President, who were honored to be part of the National Negotiating Committee, will not endorse the agreement.

Fraternally,

Eddie Villalta

Eddie Villalta
President Local 804 IBT

Danny Montalvo

Danny Montalvo
Vice President Local 804 IBT