

804 MEMBERS KNOW TO....

VOTE NO X !

LET YOUR NO SHOW!

A large turn out will send a clear message to UPS - this is not the contract we deserve. Share that message with all your Teamster brothers and sisters.

- **Part-time employees deserve more than minimum wage for the hard work, hard hours and tough conditions they face.**
- **All members deserve strong language to protect against harassment and excessive overtime.**
- **22.4 Hybrid classification is a pathway to a weaker contract for all employees.**

With the present and future of E-commerce so bright, why should our contract be so dim? Don't let UPS reward Local 804 Teamsters' hard work with a concessionary contract!

“This fight with UPS shows what working people can accomplish when they all stick together.”

- Local 804 President Ron Carey, 1997



WE ARE UNIFIED...IN OUR VOTES THERE IS STRENGTH

We urge all members to vote **NO on both the National and Supplemental Contracts!**