

STOP SUPERVISORS WORKING



Supervisors aren't helping us when they do bargaining unit work. They're taking money out of the wallets of Local 804 members.

And other members who want more hours get sent home.

Working at UPS is exhausting—and the company always wants it done yesterday. It can be tempting to look at supervisors working as a necessary evil—even a helping hand.

But the helping hand we deserve should come from an 804 member who wants the work.

It's time to start making UPS pay for supervisors working violations.

Carefully documenting the violation will make it easier to hold UPS to the contract.

Once you've documented the violation, talk to your steward about filing a grievance.

Let's be honest. The problem of supervisors working has been allowed to slide for a long time. And we won't eliminate the problem overnight.

But working together, we can make UPS pay for violations.

If supervisors are regularly working on your shift, that's an obvious place to document the violation and get a grievance filed.

If you're nervous about filing a grievance yourself, talk to your steward or your business agent.

IF YOU ARE INJURED ON THE JOB

► Report the Injury Immediately to Your Supervisor

The law allows you 30 days to report an injury, but the longer you wait the more you allow the company to claim the injury took place off the job and you could be denied comp. Get a copy of the supervisor's report.

► Bring a Witness When You are Reporting Your Injury.

If management tries to discourage you in any way from reporting the injury, or retaliates against you for reporting an injury, contact Local 804 immediately. TAW is not a substitute for an injury report.

► Seek Medical Care Right Away

You have the legal right to choose your own doctor. The company may recommend a doctor, but it is your choice to decide who you will see. Leave work if you have to, but tell your supervisor.

► Get a Workers' Comp Attorney

Get the representation you need to make sure your rights are respected.

